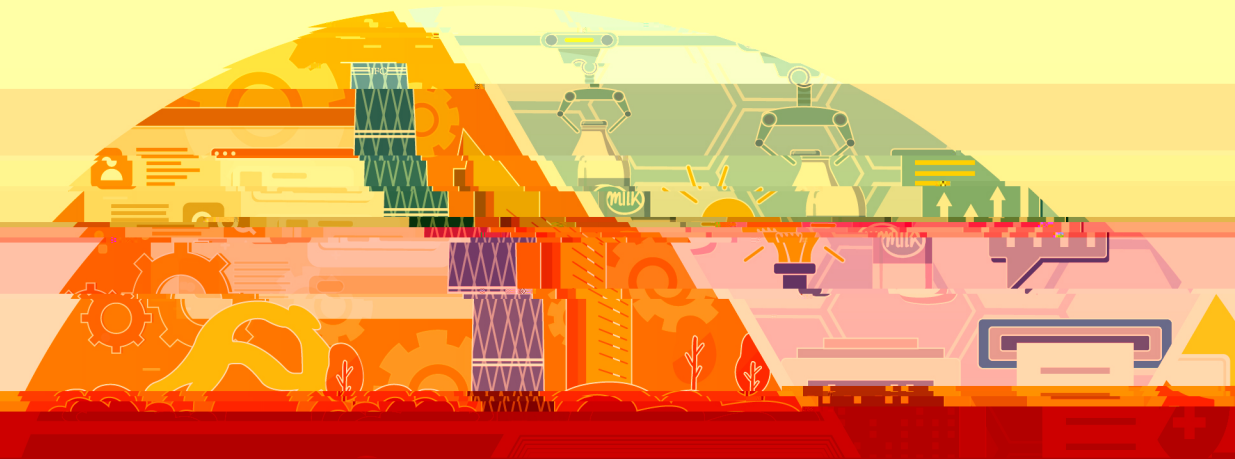


广州越秀集团
有限公司 2024年



可持续发展报告

广州越秀集团控股有限公司

共创 卓越价值
共享 美好生活



广州越秀集团控股有限公司

GUANGZHOU YUEXIU GROUP HOLDINGS LIMITED

地址广州市天河区珠江新城西环路5号广州国际金融中心66楼

电话(8620)29933333 传真(8620)29933333

电子邮箱: ir@yuexiu.com, hr@yuexiu.com, cs@yuexiu.com

网站: www.yuexiu.com

中国境内: 4008888888 中国境外: +862029933333

越秀企业集团有限公司

YUEXIU ENTERPRISES (GROUP) LIMITED

地址香港湾仔港湾道160号越秀大厦21楼

电话(852)22511667 传真(852)22577979

电子邮箱: ir@yuexiu.com, hr@yuexiu.com, cs@yuexiu.com

网站: www.yuexiu.com

中国境内: 4008888888 中国境外: +862029933333

12
2023

2023 1 1 2023 12 31

2023

2012

GRI

GRI Standards
CASS-CSR4.0

<http://www.yuexiu.com/shzr/shehuizerenbaogao/>

8620 88836888

2

4

" "

"

16

" 20

26

01 ·
企业责任

34
37
38
40
41
42

02 ·
客户责任

46
48
52

03 ·
员工责任

56
59
60

04 ·
社会责任

64
68

05 ·
伙伴责任

72
74
78

06 ·
环境责任

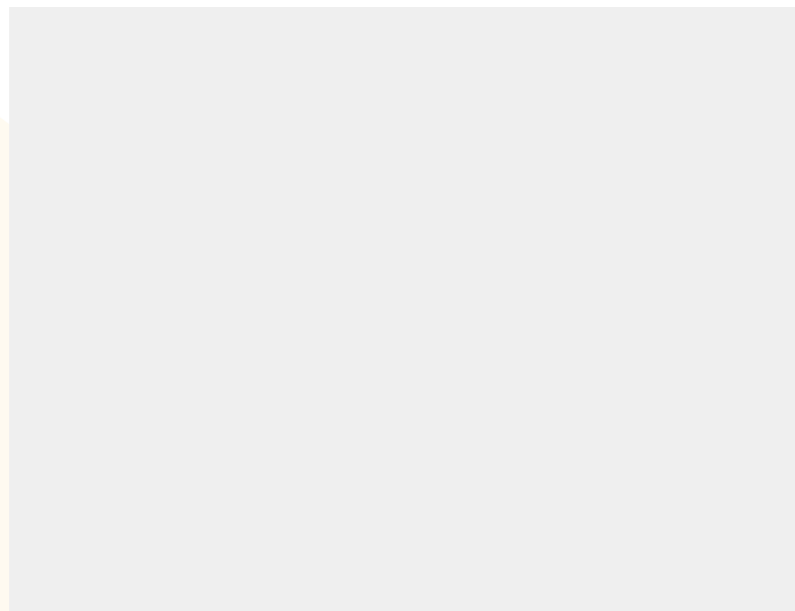
82
85
87

88
89
92
93
95

2023

	1311		1310		1312
10,681		1,314	2023	17%	147

2025



2024

1985

39

4+X

REIT 6

愿景 >
使命 >

战略
定位

锚定一个
战略目标

“ 15”

12000

1500

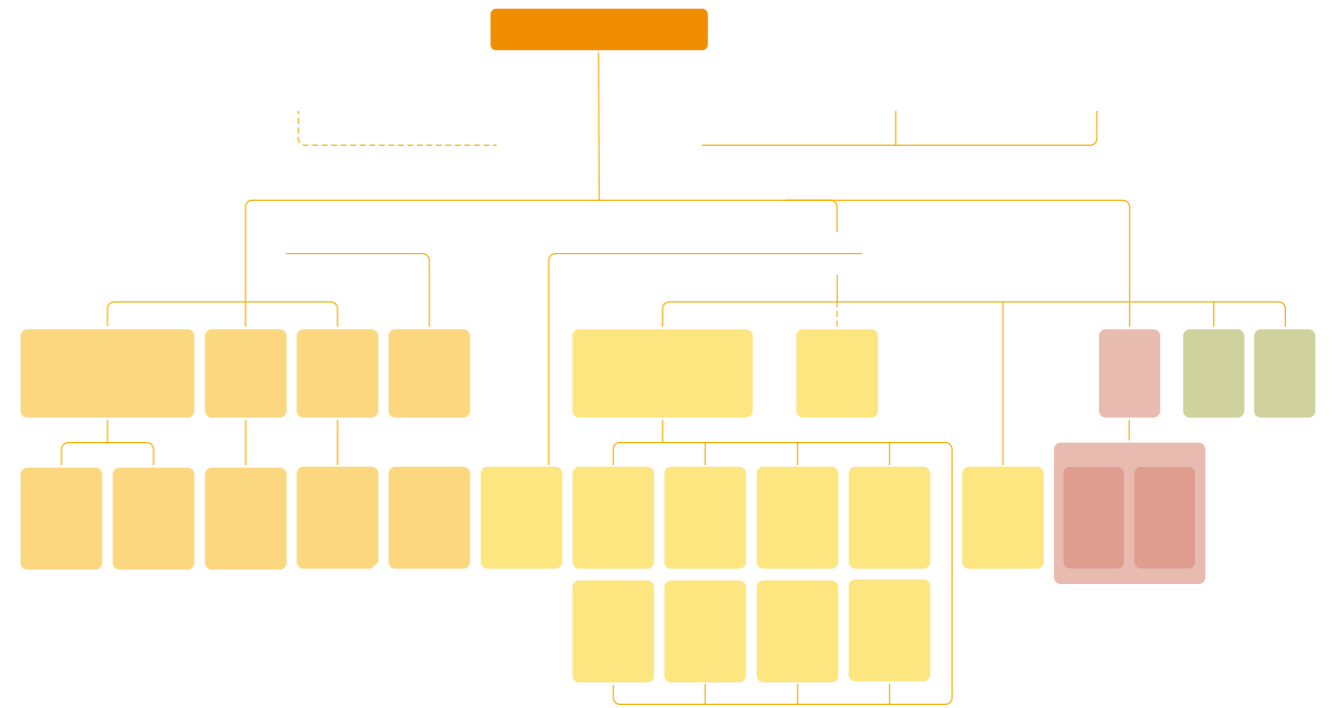
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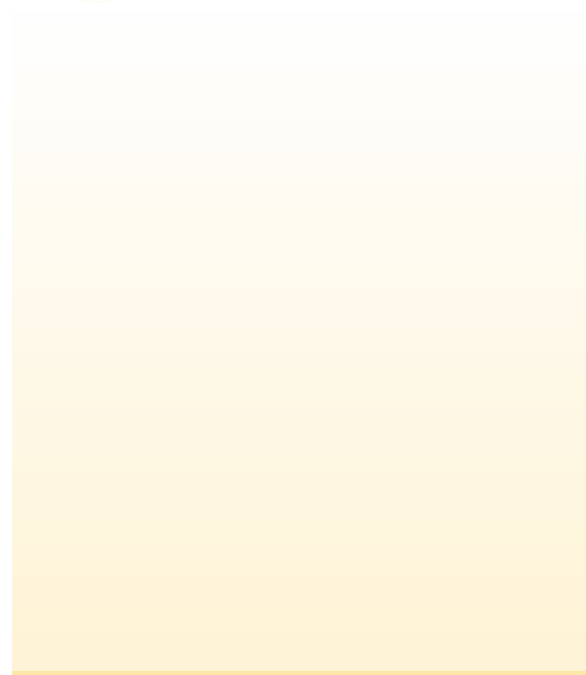
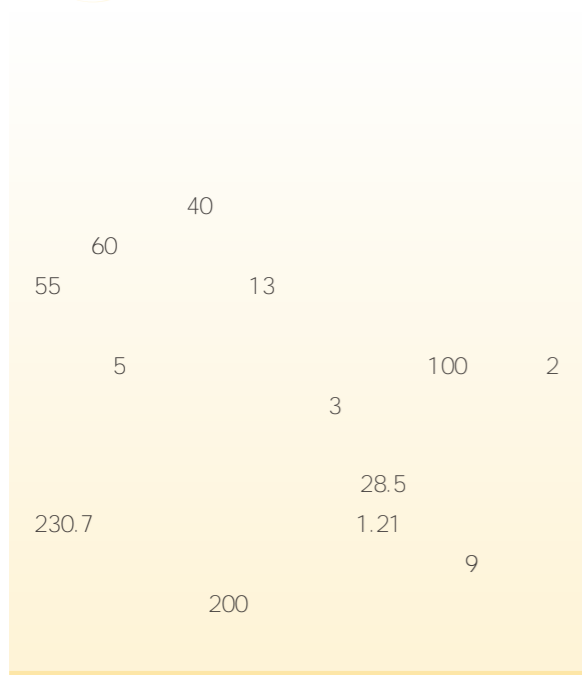
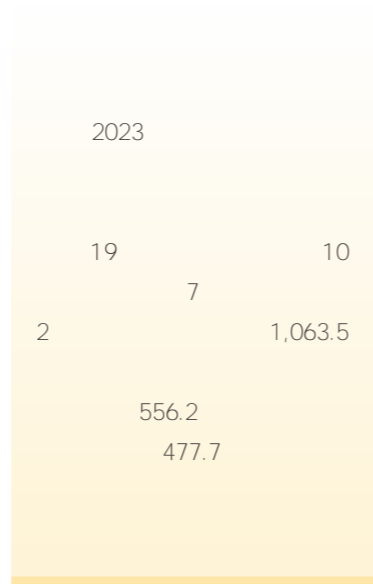
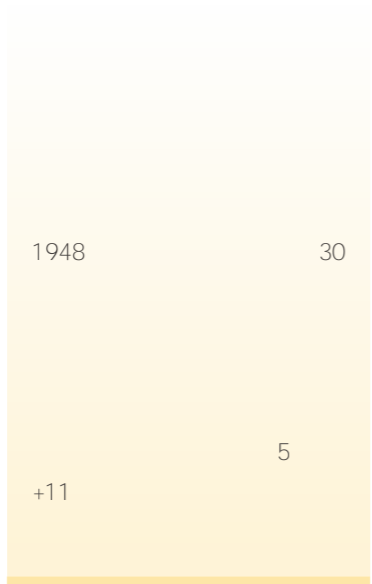
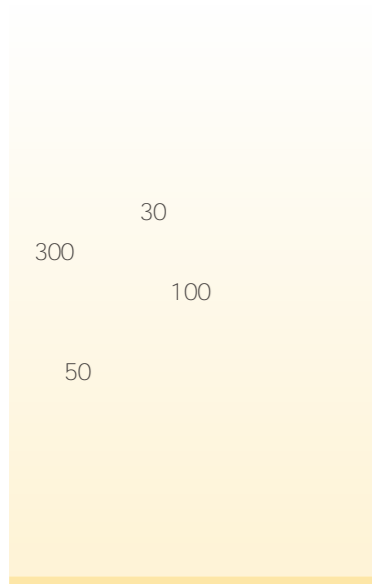
做实
三大主题

实现
三个突破

巩固
六大特色

提升
十大能力





2023

1 1311



1420 14% 12 2

3 61.8% 150 IPO 12

59.7% 35.8% 6+3 4

5 1,000



6 2023



90% 7

8 IPARK



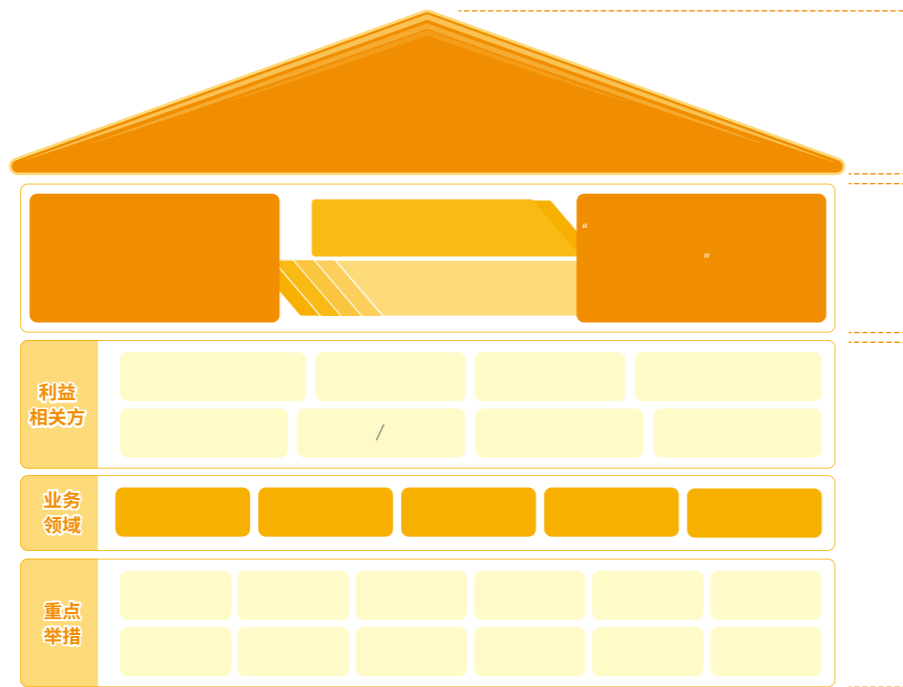
8 9

10



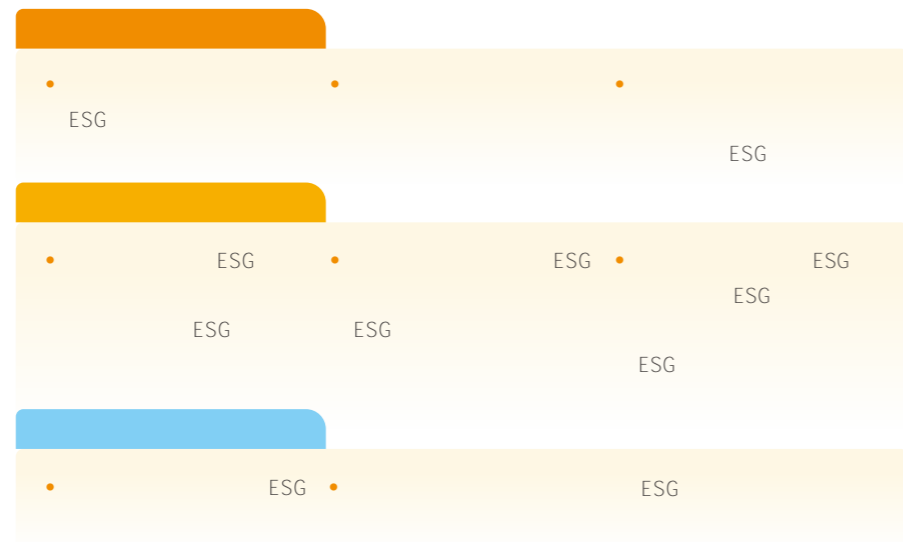
ESG

ESG



ESG

—



ESG

ESG

ESG

ESG

ESG

ESG



ESG

ESG

ESG

2023

500

235

2022

27

2023

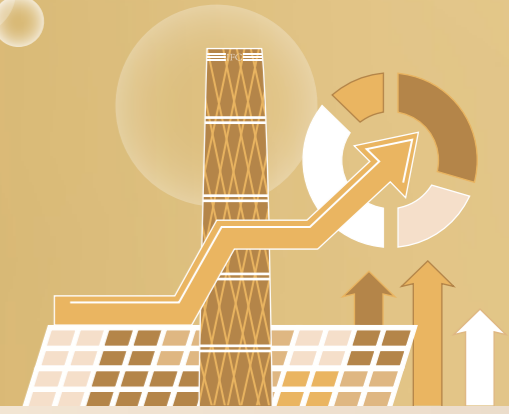
100

12

2023

" "

" "





4

200

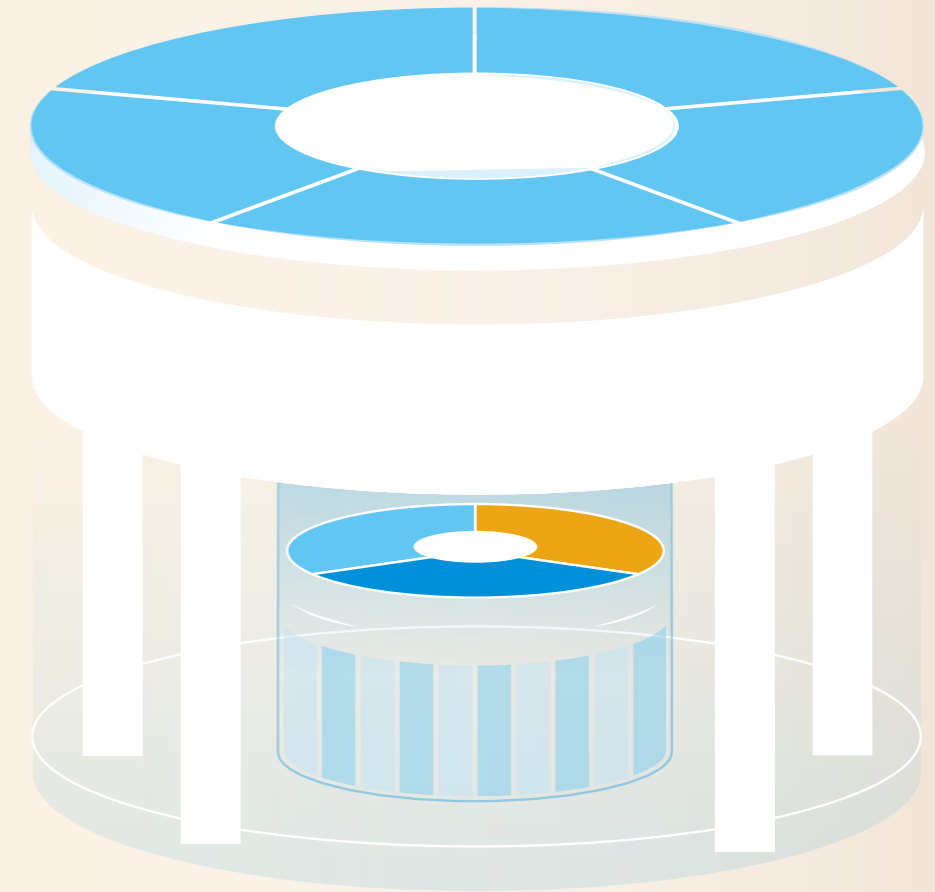


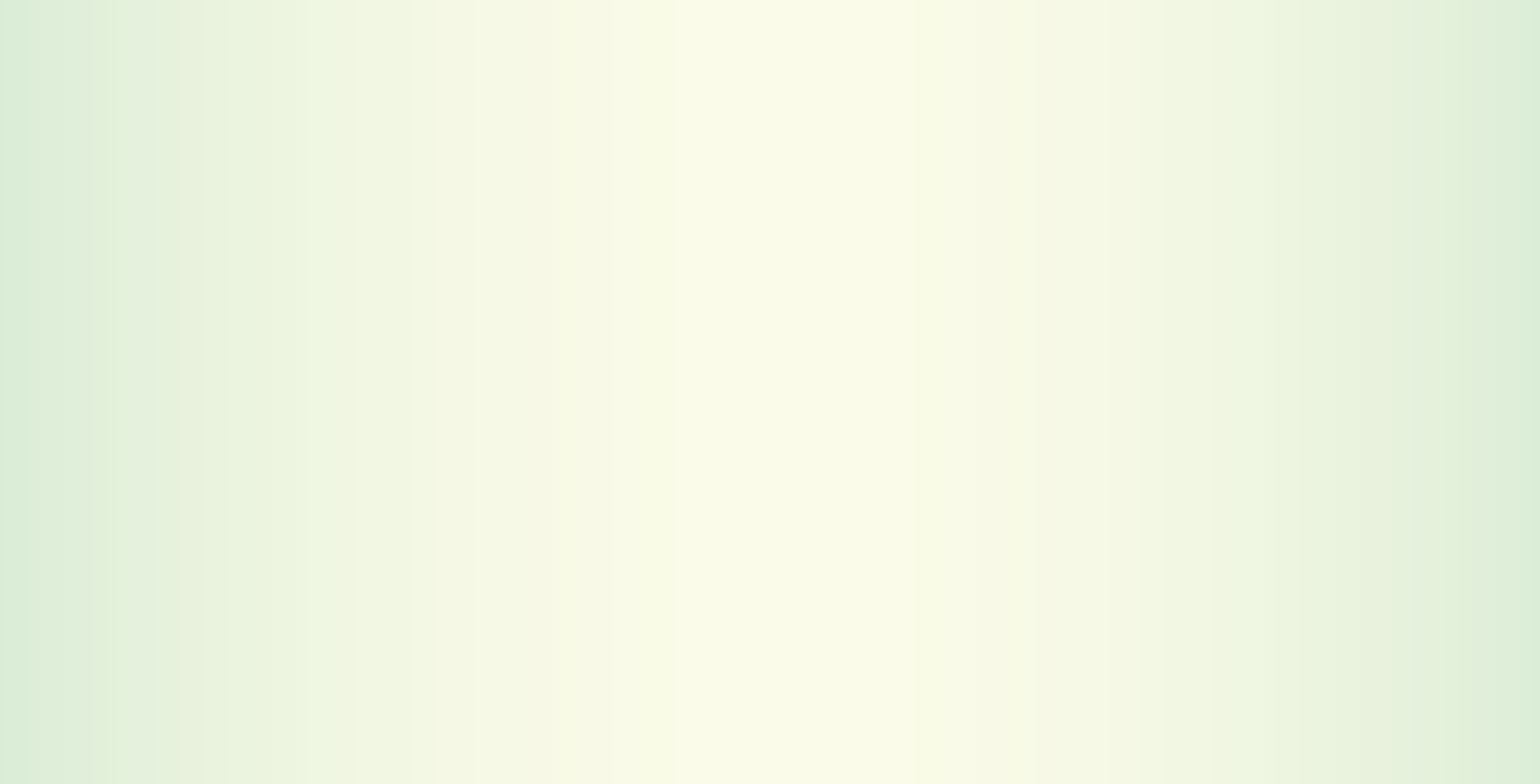
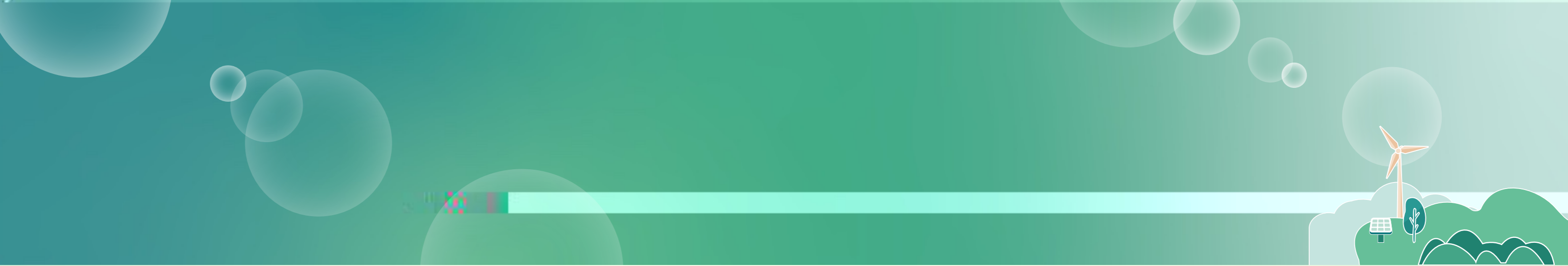
2023

2025

90%

2025





20

2024 2





10 9,000 3,000

2023 558 6 500




2023 11 32 36

8,676 3,628

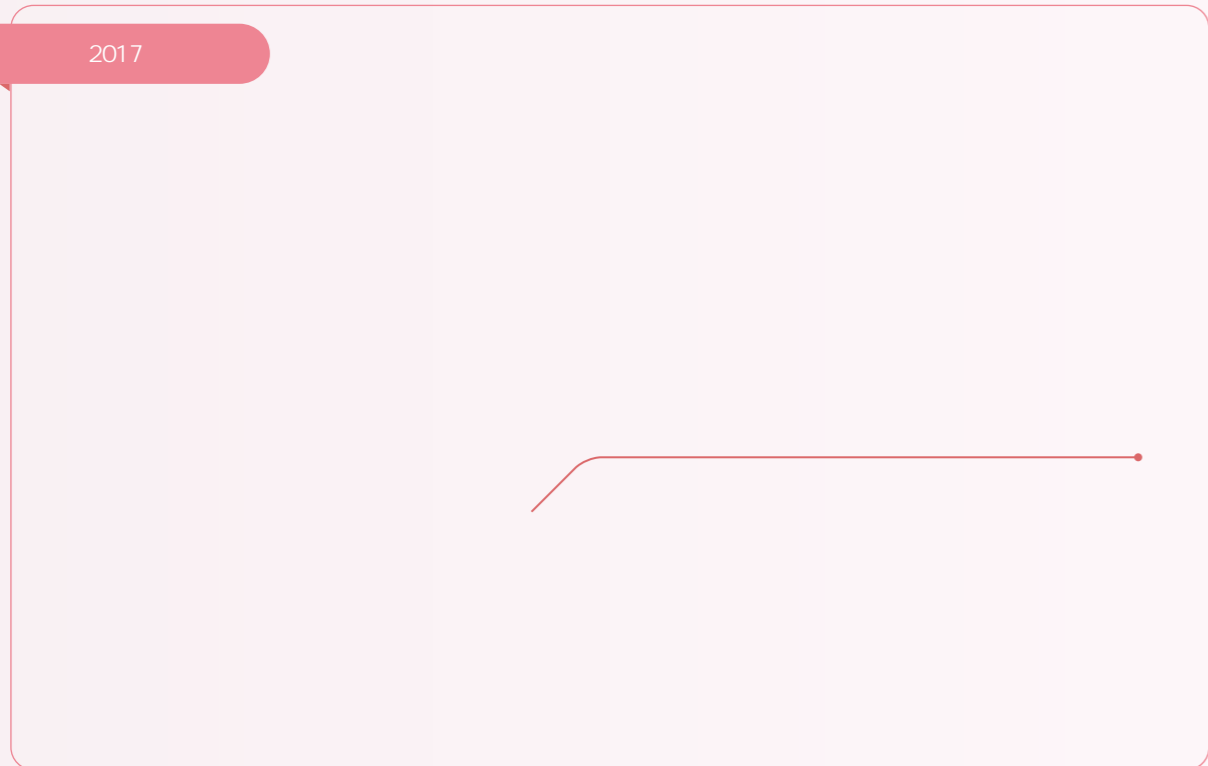
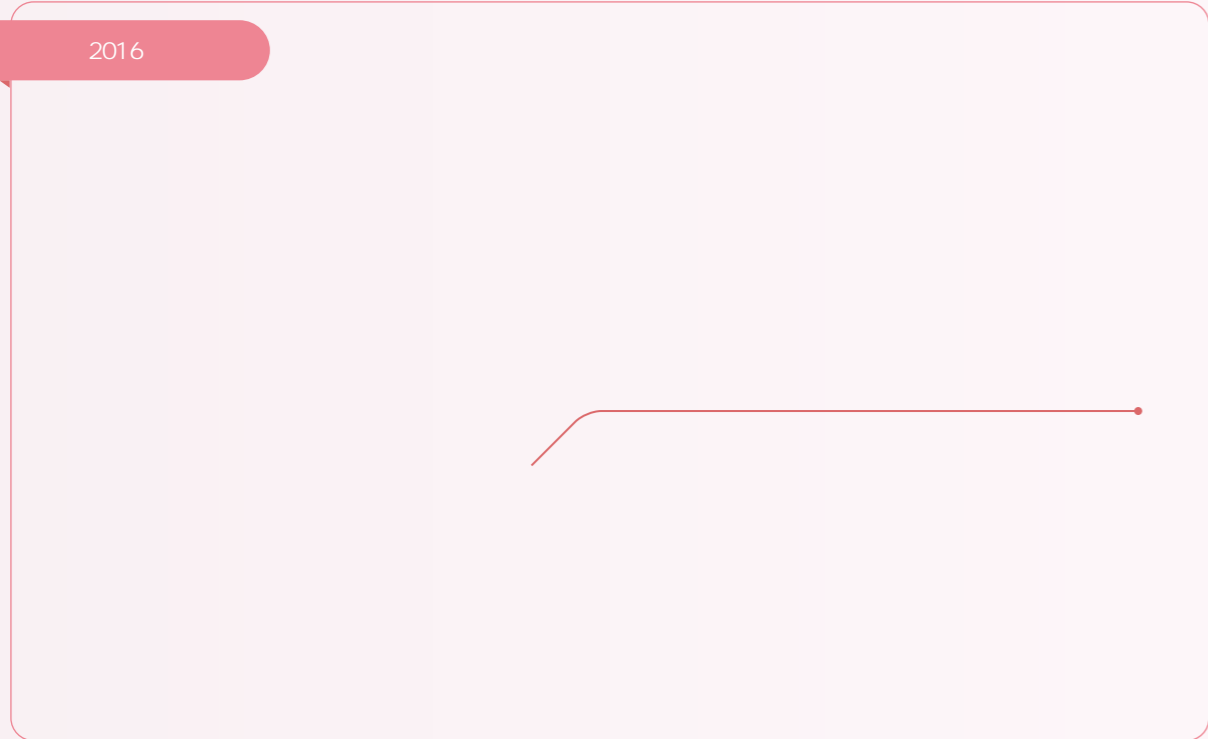
4 3 1,000



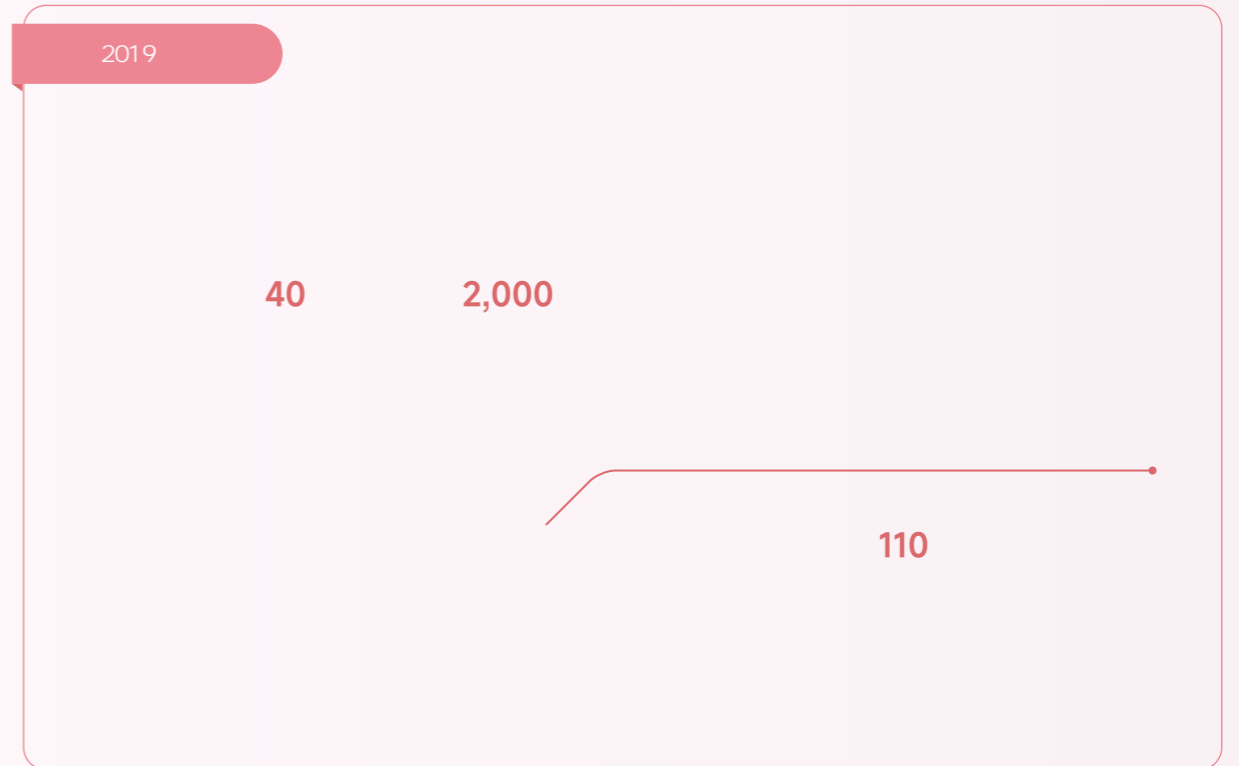
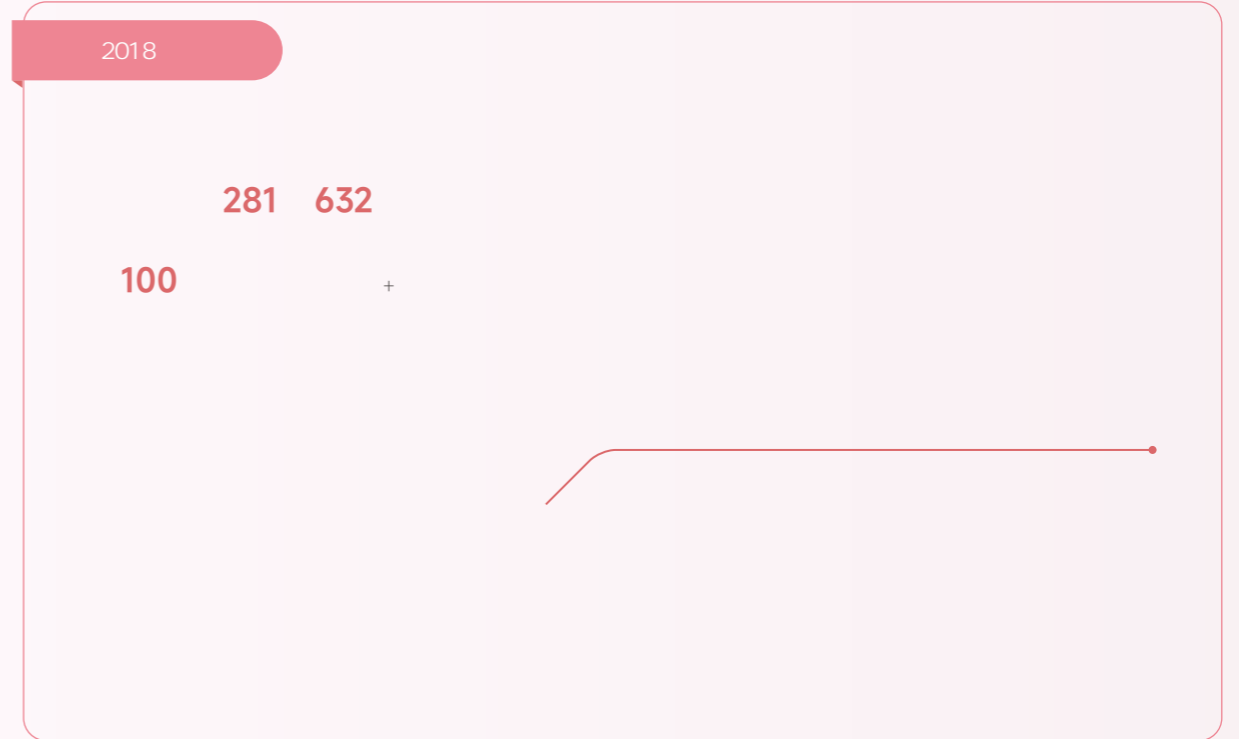

3 285 2,836





2



2020

600



374

2022

1,000 2500



100

2021

150

7·20 150



8 14 300 + 3,900
223 41 9 14
10,000 35

2023

11

50



40

01

企业责任

以精益，强能力





45

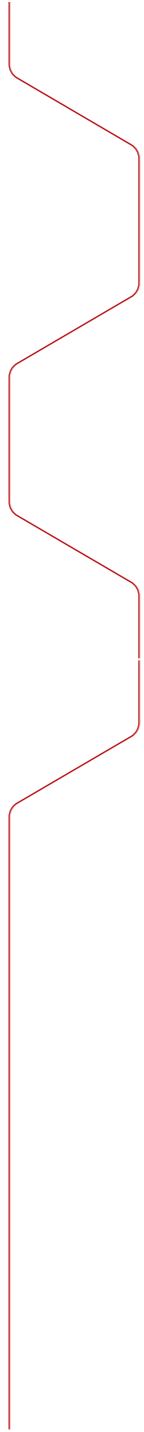
12

1,884

20

20

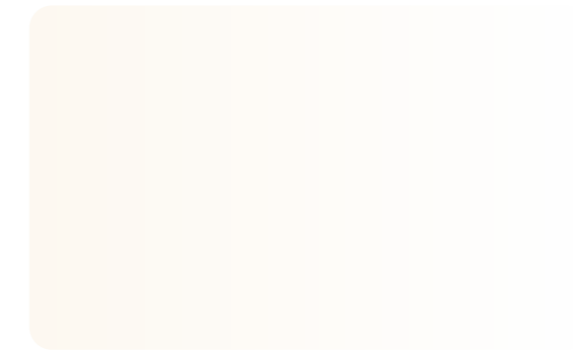
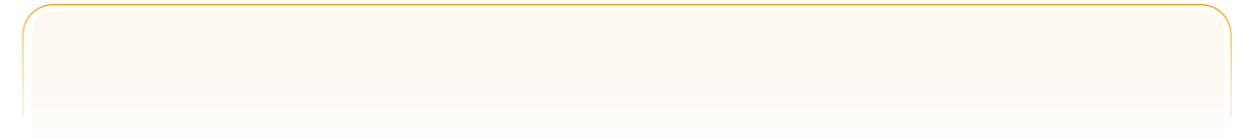
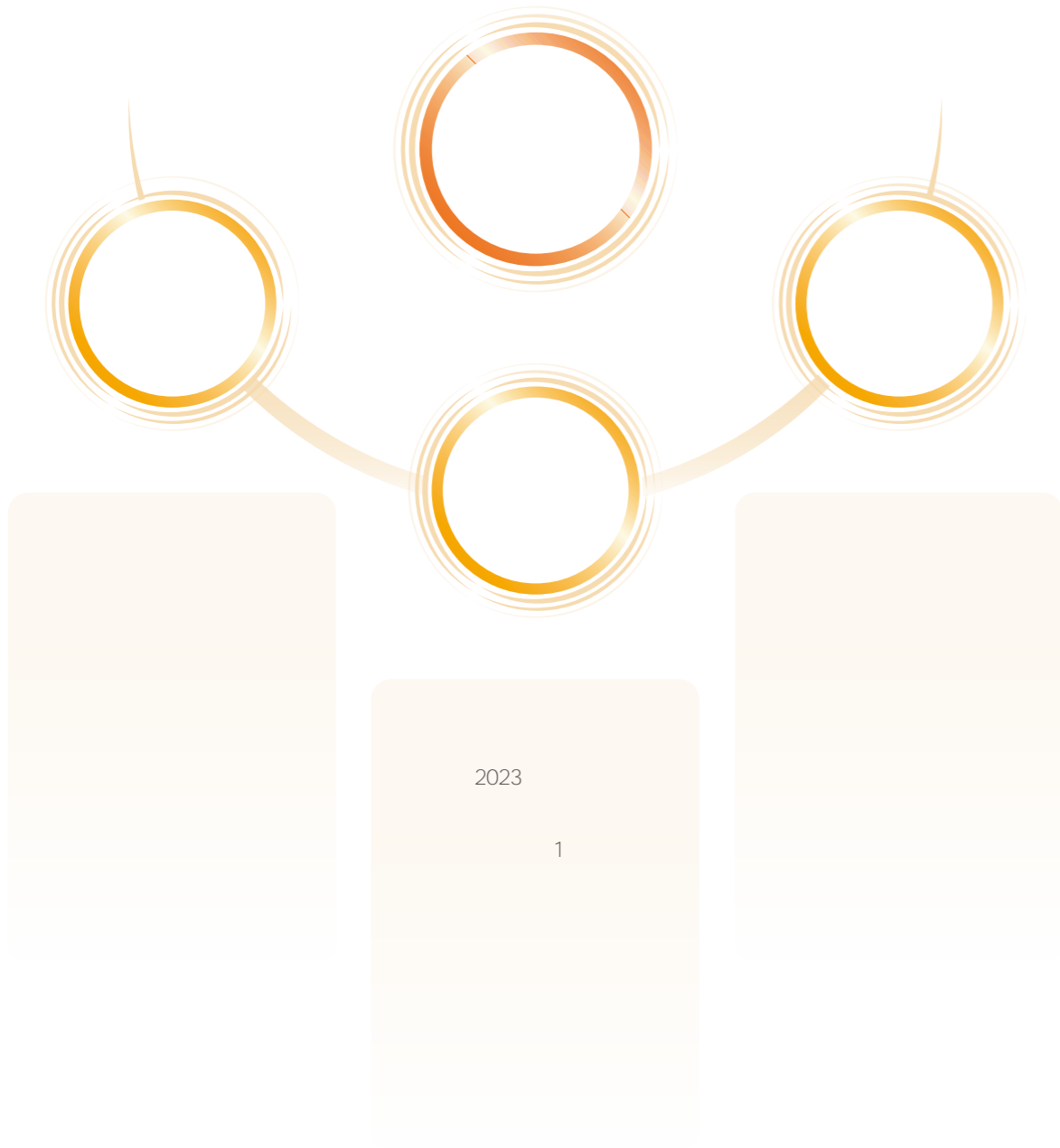




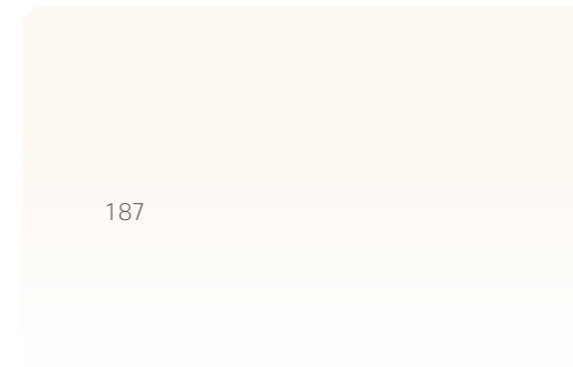


BI

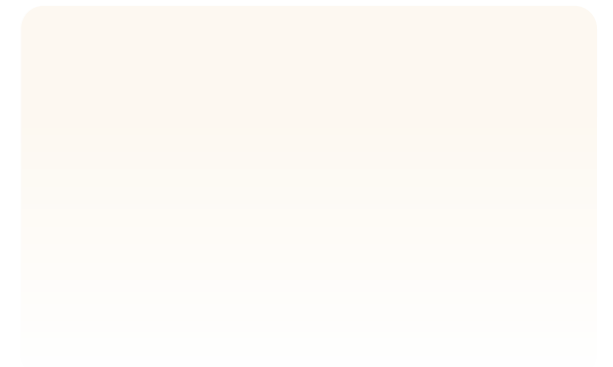
2023

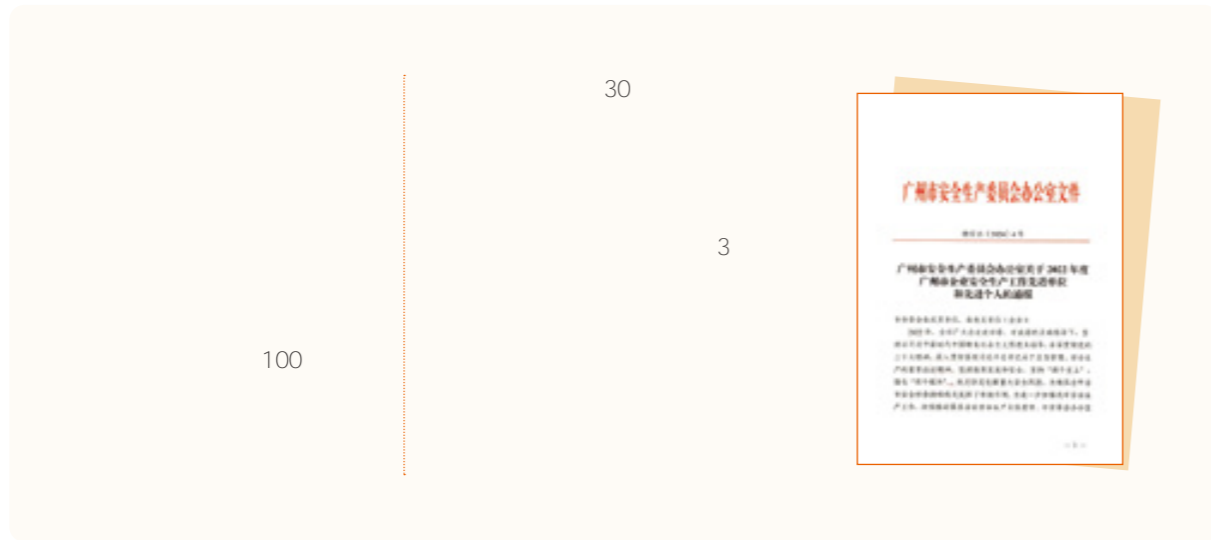


67	2829	
	2	3
20	3	5
12		



187

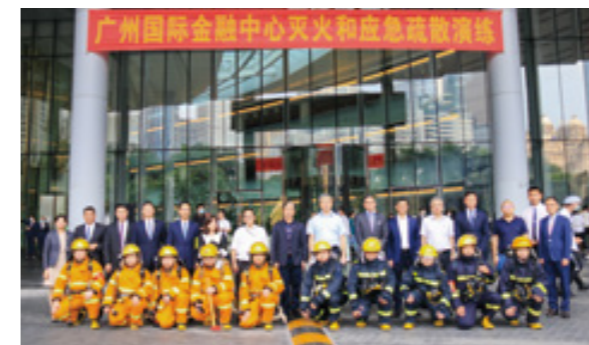
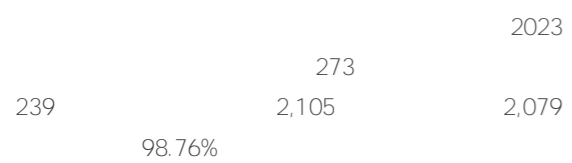




65



724



02

客户责任

以品质，向美好





- [Blank space]

2023-2024



- [Blank space]
- [Blank space]



- 

2023

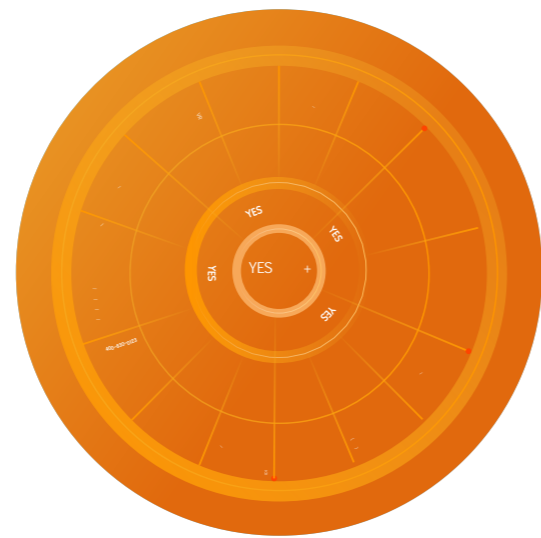


- GMP HACCP ISO9001
200 FSSC22000
ITI
ITI
- ISO9001 ISO22000
HACCP
FSSC22000

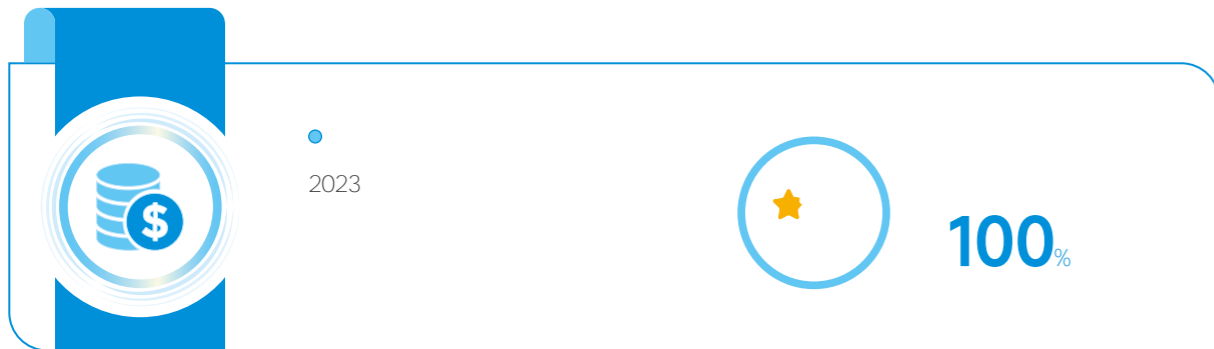



- GB/T 19001-2016/ISO9001:2015





YES +



2025



RPA
AI

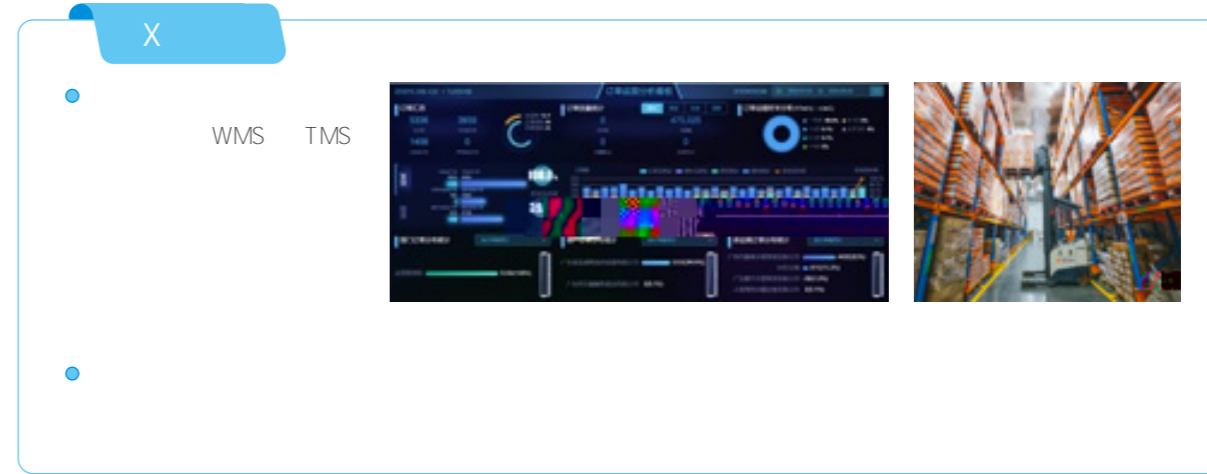
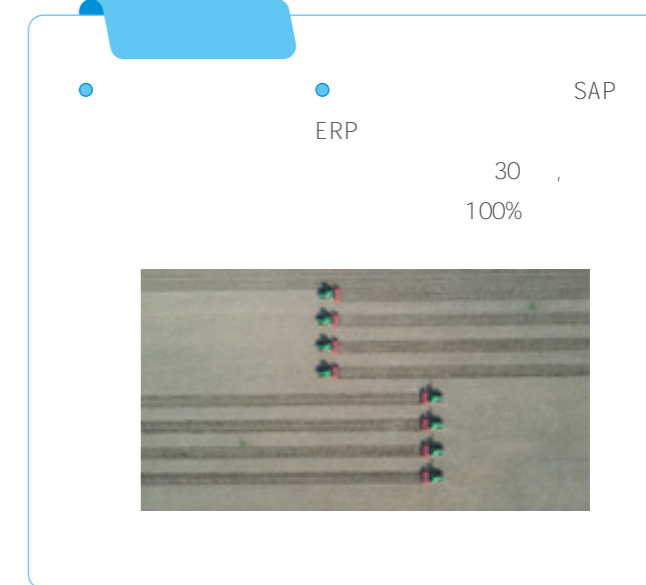
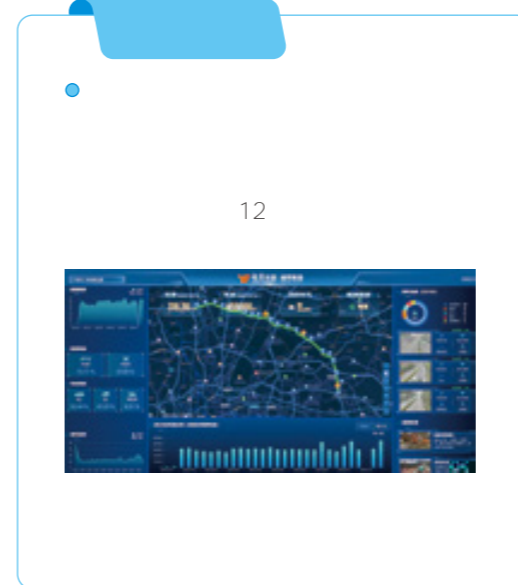
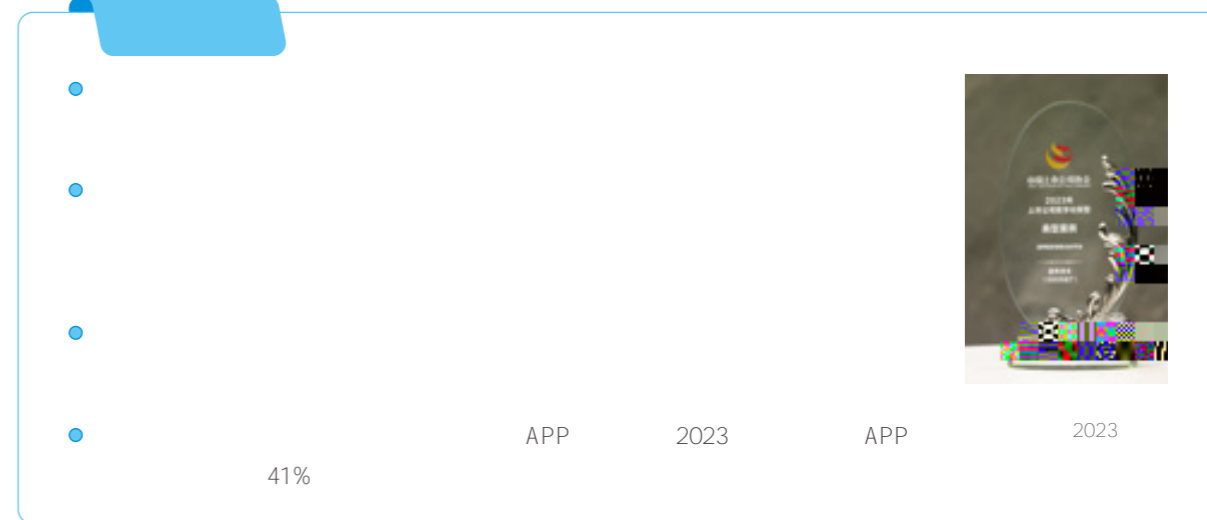
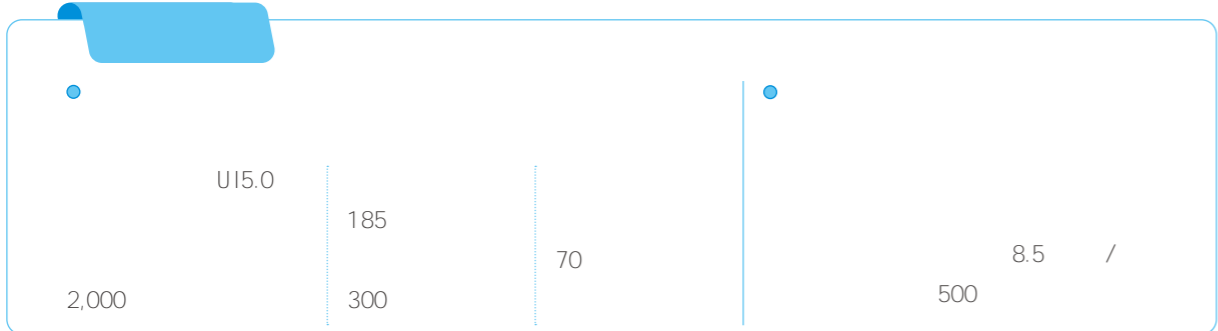
DCMM



10

SLA 99.999%
150%

2023



03

员工责任

以奋斗，共成长



2023

100%



100%

2023



243

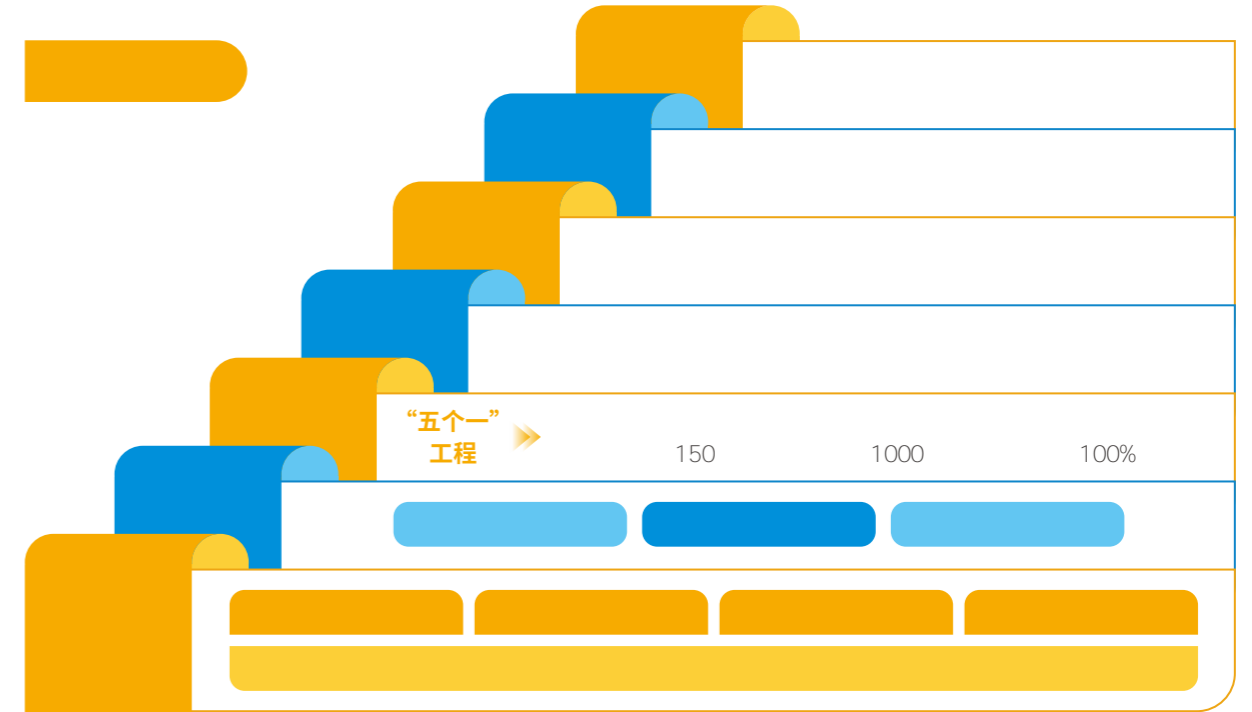


2023

11

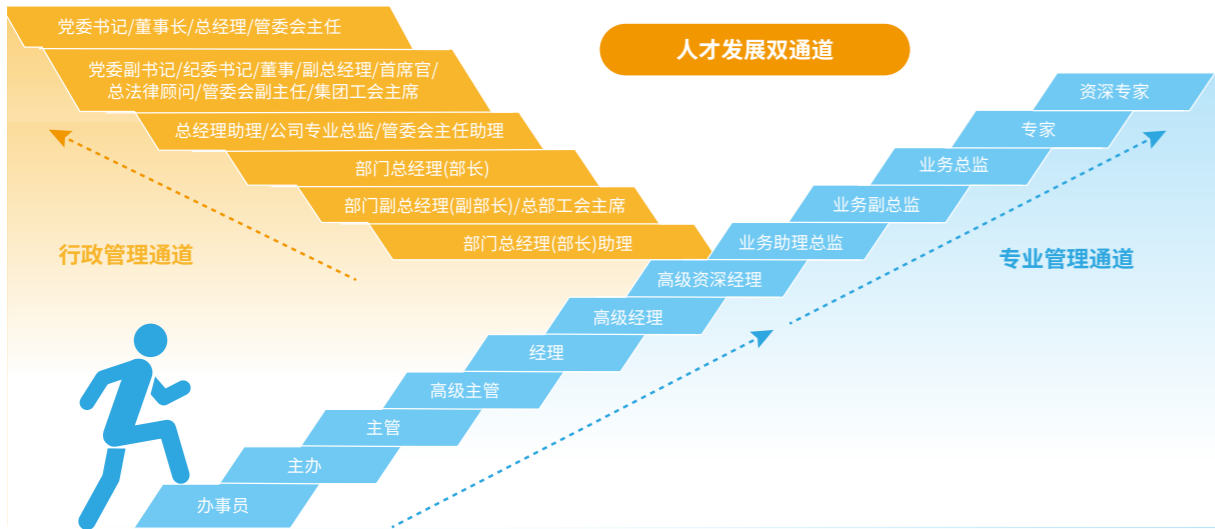
40

OH Cards



2023





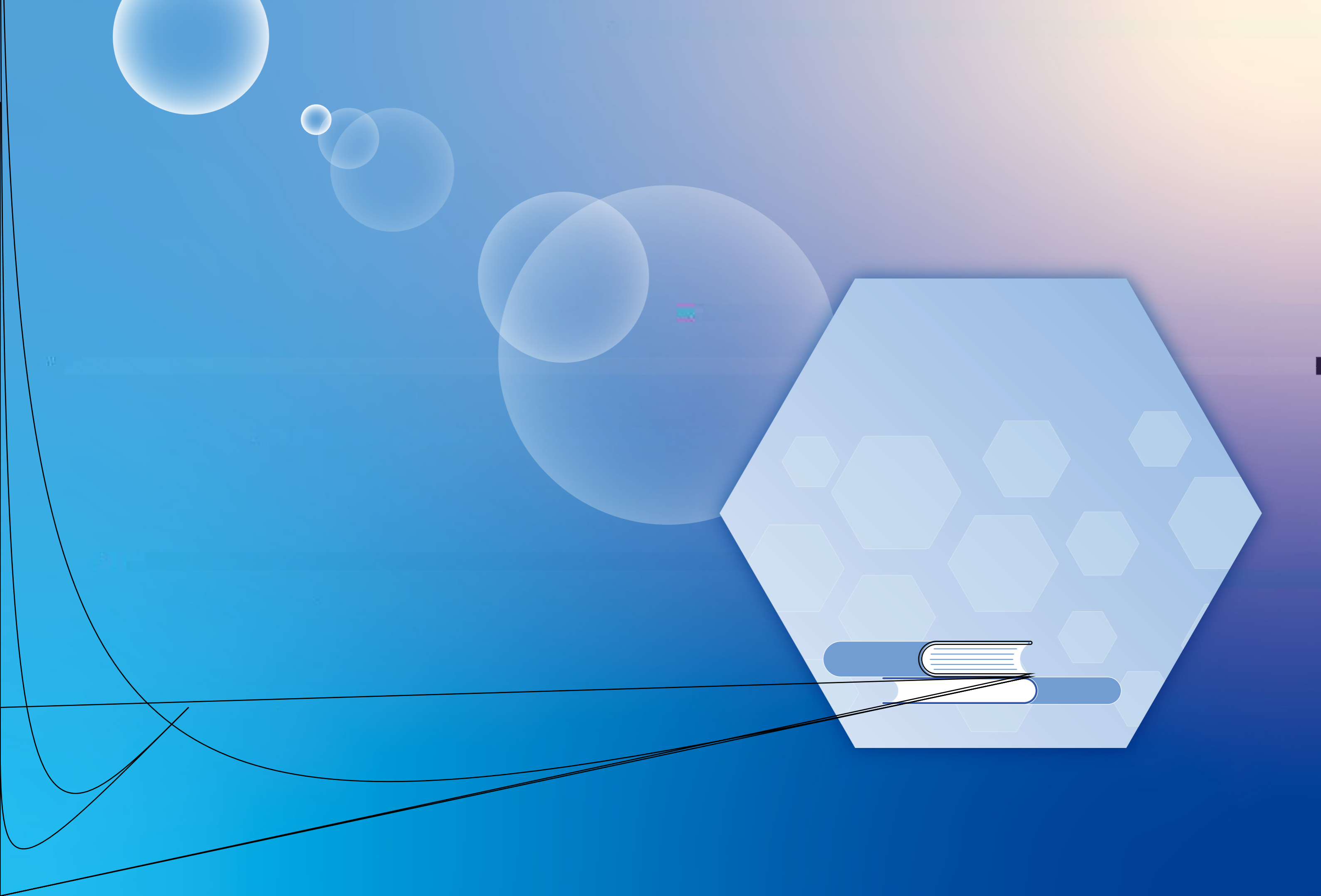
Icon: Person

	2023
4A	3A

Icon: Brain

	2023	Icon: Heart
11	28	
22		







100



2023

iPARK

60

+

+

iPARK

2023

76.75





5 4



3+5



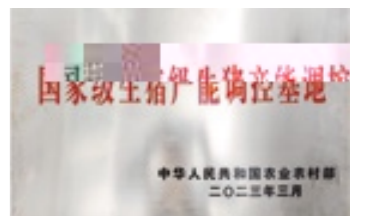
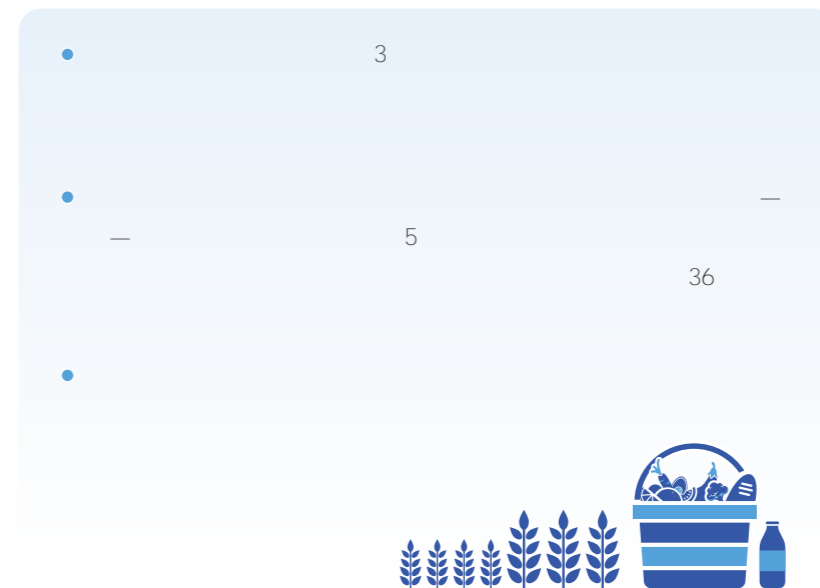
157

8

S

2023

106.80





2023

2023

2023年 / 3月

+



+

2023年 / 4月

2023年 / 7月

75

75



2023年 / 9月

M

+

IFC

99

+

2023年

2023

68

14

100



05

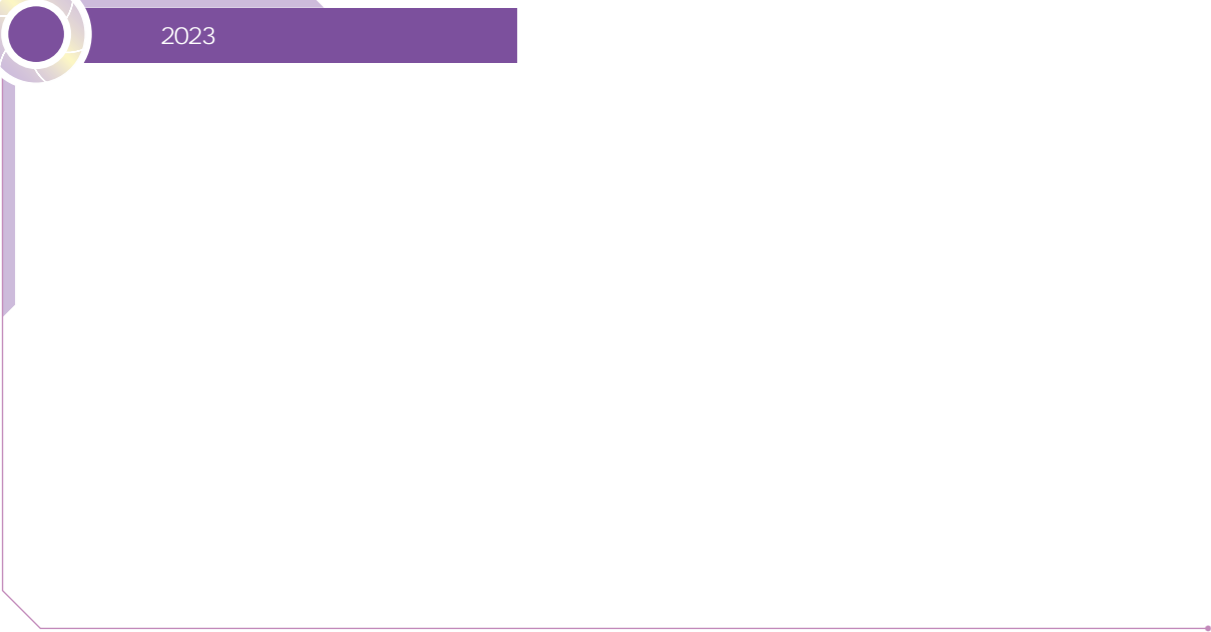
伙伴责任

以协同，求高效





2023



2023 15

8



+



5



6





2023

5

2023



11,196

2023

766

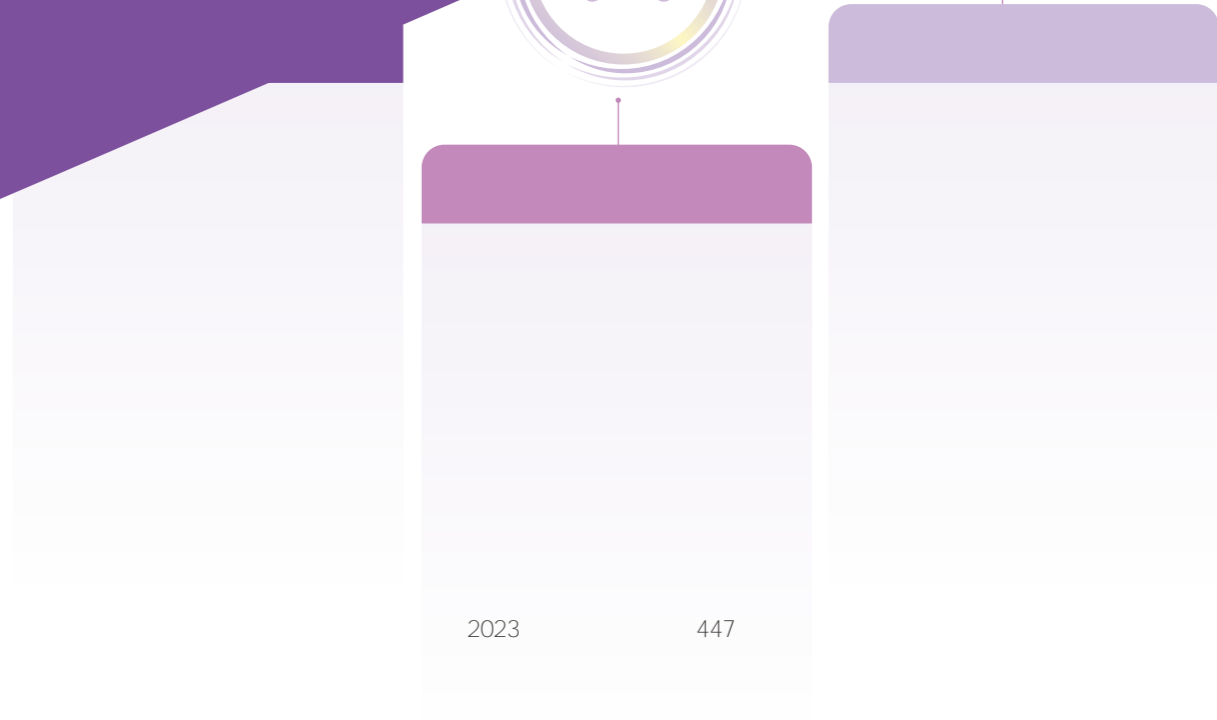
9

10

30

2023

447



06

环境责任

以绿色，护生态





-
-
-
-

E1

23% 2019 21.5% 2019




2023


3

124





NovaChip



2023	7,664	3,200
		1,886

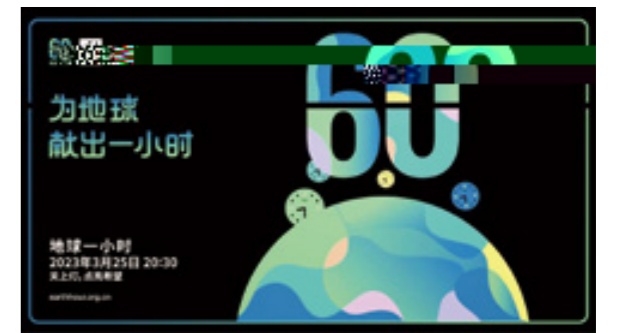


100%	4,197,111
10	
75.548	

FSC



2023



2024

1311

TOD

REITs

2024

2025

2024



		2021	2022	2023
	%	112.90	105.97	104.91
²		75398	43867	48245
		47	46	50
	%	100	100	100
	%	100	100	100
	%	/	/	100
	%	99.4	99.4	99.6
	%	100	100	100
	%	100	100	100
	%	100	100	100
	%	91.14	92.37	93.45
	%	100	100	100
	%	100	100	100
	%	87	90	89
	%	96	98	99.90
	%	90.46	89.21	90.07
	%	/	/	98.6
	%	95.7	97	97.87
³		30660	22853	28878
	%	58.00	45.33	42.09
	%	81	75	82
	%	67.00	70.50	51.17
	%	/	39.09	47.83
	%	54	56	64
		36837	38027	35552
		22832	23807	21970
		14005	14220	13582
		1751	1953	1750
	%	22.2	23.53	38.2
		77	39	19
	%	4.22	5.42	7.10

		2021	2022	2023
		5.12	5.49	6.56
4		54051	61145	83221
		37.82	45.53	39.25
		56	53	58
		85.97	81.02	92.72
		16.8	18.7	20.8
		54	46	55
		/	/	32
		/	/	96
		30.7	20.3	32.24
	%	100	100	100
	%	100	100	100
	%	99.44	96.53	97.05
	%	100	100	100
	%	100	100	100
	%	/	/	95
	%	/	/	100
	%	100	100	100
		1.49	1.3	2.1
		42148	54489	77100
	%	95	91	93
		74747	39456	69878
		2723	3705	4336
		63577	80551	100132
		0	0	0
		0	0	0
		0	0	0
		1	1	1
		0	0	0
		0	0	0
5		5900	12938	5889
6		5489	90129	6058.5
7		443.59	1033.38	368.80
8		1718538	1811959	1902958
	/	1.26	0.89	0.80
	/	26.93	27.65	26.01

		2021	2022	2023
		/	0.03	0.04
		/	32.65	32.53
		/	197.32	231.90
			0.11	0.10
			3.51	4.04
			73.707	63.455
			0.24	0.21
			7.88	9.60
			3107	1057
			10.78	9.57
			319	362
			9913	6169
	9		338128	371611
		/	51.08	52.54
		/	64.25	68.30
		/	60.54	64.75
		/	1.95	4.42
	10		225850287	224679127
	11		25182766	25049949
		/	35.71	25.17
		/	511.21	552.94
		/	0.25	0.33
		/	841.40	679.63
		/	552.53	644.52
			44988	109175
		%	100	100
			14.60	88.68
			0.70	1.09

- 1.
- 2. 2023
- 3. 2023
- 4. 2023
- 5. 2023
- 6. 2023
- 7. 2023
- 8. 2023
- 9. 2023
- 10. 2023
- 11. 2023

	CASS-CSR4.0	GRI Standards
	P1.1-1.3	102-1 102-46 102-46 102-50 102-51 102-52 102-53 102-54
	P2.1-2.2	102-14 102-15
	A3 P3.1 P4.1-4.4 G1.1-1.2 G2.1-2.3 G3.1-3.3 G4.1 G4.3 G5.1 G6.1 S4.1	102-2 102-3 102-4 102-5 102-6 102-7 102-18 102-19 102-20 102- 21 102-22 102-26 102-27 102-28 102-31 102-32 102-33 102-34 102-37 102-40 102-42 102-43 102-44 102-47
	M2.4 S4.5-4.10 S4.12 S4.14 E1.3 E1.7 E1.9 E2.1-2.2 E2.7 E2.18 E2.20 E3.3- 3.6	201-1 203-1,203-2 302-4 302-5 304-2 304-3 306-2
	M1.1 M1.6-1.8 S1.1-1.4 S3.1 S3.3-3.6	201-1 403-2
	M2.1-2.2 M2.4 M2.7-2.15 N2.18	416-1 417-1 418-1
	S2.1-2.4 S2.7-2.8 S2.10-2.14 S2.16-2.18 S4.2-4.3	102-8 401-2 402-1 403-1 403-3 403-5 403-6 403-8 404-2 406- 1 408-1
	M1.3 S4.6 S4.10 S4.12 S4.13	203-1
	M3.1 M3.3-3.4 M3.6 M3.8	102-9 303-2
	E1.2 E1.5 E1.7 E1.8 E2.7 E2.9 E2.9 E2.12 E2.14 E2.18 E2.20 E2.24 E3.1 E3.3-3.6	304-2 304-3
	A1	
	A2 M2.3 M2.5-2.6 M2.7-2.8 S2.1 S2.5 S2.9 S3.1 S3.3-3.6 S4.8 S4.11 E2.5 E2.7 E2.11 E2.17 E2.19 E2.21	101-1 302-3 304-4 305-1 306-3 404-1 405-1
	A5	102-1
	A4	102-1
	A6	



